## **Grundy County Health Department**

Board of Trustees Meeting January 10, 2024

Board members present: Jewell Harris and Taylor Ormsby (GCHD), Korynn Skipper (via Zoom). Board members absent: Stacey McCullough and NiCole Neal. Others in attendance: Elizabeth Gibson, Sherry Searcy, Joy Stotts, Shelby Roof-Ewald, and LeAnn Tolle.

The Grundy County Health Department Board of Trustees met in open session on January 10, 2024. Korynn called the meeting to order at 4:30 pm.

The Board reviewed minutes from the December 13 meeting.

Motion by Jewell, second by Taylor

Approve the minutes from the December 13 meeting. All were in favor, the motion passed.

Elizabeth presented financial reports for December and fiscal year 2023.

Motion by Taylor, second by Jewell

Approve the financial report, check listing, and bank balance report from December 2023. All were in favor, the motion passed.

Elizabeth presented CD report and the Board reviewed CD rates from local banks.

Motion by Jewell, second by Taylor

Cash out \$39,000 CD held at Farmers Bank of Northern Missouri and the \$80,850 CD held at Farmers State Bank on their maturity dates and pay the proceeds to LAGERS for prior service UAAL. All were in favor, the motion passed.

The filing period for the April municipal election concluded on December 26. Five people filed for three openings. No current Board members re-filed. Elizabeth recommended modifying bank signature records prior to the April election.

Motion by Taylor, second by Jewell

Add Jewell Harris and Stacey McCullough to Farmers Bank of Northern Missouri Checking account as check signers and remove NiCole Neal, Korynn Skipper, and Taylor Ormsby. All were in favor, the motion passed.

Motion by Taylor, second by Jewell

Designate Elizabeth as authorized signatory on behalf of the Grundy County Health Department. All were in favor, the motion passed.

LAGERS membership began on January 1. The Board agreed to formally discontinue the SIMPLE IRA.

Motion by Korynn, second by Jewell

Discontinue SIMPLE IRA plan and further retirement contributions for GCHD employees effective January 1, 2023. All were in favor, the motion passed.

The Board reviewed a draft Interim Training Incentive policy. Contract funding is available to incentivize "extra" staff training. Online training using LinkedIn Learning or public health conference attendance will be eligible for the incentive of \$50/hour with a cap of \$2400 for full-time employees and \$1200 for part-time employees. Required contract training will not be eligible for the incentive. The policy will be automatically discontinued when the funding is expended.

Motion by Korynn, second by Taylor

Approve the Interim Training Incentive policy as presented. All were in favor, the motion passed.

The staff reported on the agency activities. The next meeting was set for February 14 at 4:30 pm.

Motion by Jewell, second by Taylor

Adjourn the meeting at 5:10 pm. All were in favor, the motion passed.